



9500 GILMAN DRIVE
LA JOLLA, CALIFORNIA 92093-0348

Student IA Evaluation for Duong Thi Thuy Pham
Department of Political Science

POLI 12D - Intro/Poli Sci:Int'l Relations (Gartzke, Erik)
Spring 2024

Number of Evaluations Submitted: 14
Number of Students Enrolled: 130

1. The Instructional Assistant was well organized and prepared for class.

12 (85.7%):	Strongly Agree
2 (14.3%):	Agree
0 (0.0%):	Neither Agree Nor Disagree
0 (0.0%):	Disagree
0 (0.0%):	Strongly Disagree
0 (0.0%):	Not Applicable

2. The Instructional Assistant consistently arrived at lecture, section/lab, office hours and exams on time.

13 (92.9%):	Strongly Agree
1 (7.1%):	Agree
0 (0.0%):	Neither Agree Nor Disagree
0 (0.0%):	Disagree
0 (0.0%):	Strongly Disagree
0 (0.0%):	Not Applicable

3. The Instructional Assistant presented course material clearly and answered questions accurately in class.

13 (92.9%):	Strongly Agree
1 (7.1%):	Agree
0 (0.0%):	Neither Agree Nor Disagree
0 (0.0%):	Disagree
0 (0.0%):	Strongly Disagree
0 (0.0%):	Not Applicable

4. The Instructional Assistant helped develop my thinking skills on the subject.

12 (85.7%): Strongly Agree
2 (14.3%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree
0 (0.0%): Not Applicable

5. Feedback from the Instructional Assistant on assignments, exams and/or papers was helpful and constructive.

13 (92.9%): Strongly Agree
1 (7.1%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree
0 (0.0%): Not Applicable

6. The Instructional Assistant's explanations were appropriate, being neither too complicated nor too simple.

13 (92.9%): Strongly Agree
1 (7.1%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree
0 (0.0%): Not Applicable

7. The Instructional Assistant answered questions clearly and effectively, helping students to make connections among the course readings, assignments, and lectures.

13 (92.9%): Strongly Agree
1 (7.1%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree
0 (0.0%): Not Applicable

8. The Instructional Assistant was genuinely interested in and enthusiastic about teaching.

13 (92.9%): Strongly Agree
1 (7.1%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree
0 (0.0%): Not Applicable

9. The Instructional Assistant was accessible to students outside of class (office hours, e-mail, etc.).

11 (78.6%): Strongly Agree
3 (21.4%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree
0 (0.0%): Not Applicable

10. The Instructional Assistant effectively connected the section/lab exercises with the material covered in lecture.

12 (85.7%): Strongly Agree
2 (14.3%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree
0 (0.0%): Not Applicable

11. In terms of communication skills, did the Instructional Assistant demonstrate any of the following? (check all that apply)

10 (100.0%): No issues
0 (0.0%): Too quiet
0 (0.0%): Too loud
0 (0.0%): Too fast
0 (0.0%): Too slow
0 (0.0%): Poor grammar and/or English language skills
0 (0.0%): Used filler words such as "um"
0 (0.0%): Other (please describe)

12. I would recommend this Instructional Assistant to other students.

12 (85.7%): Strongly Agree
2 (14.3%): Agree
0 (0.0%): Neither Agree Nor Disagree
0 (0.0%): Disagree
0 (0.0%): Strongly Disagree

13. Please describe this person's greatest strengths as a Instructional Assistant.

Please keep your comments constructive and professional, abiding by the Principles of Community

- As an instructional assistant, Duong greatest strengths excelled in their ability to provide support and resources for any instruction material; they constantly engaged in important material and concepts from the lectures in order to provide a better understanding of the material.
- Being very supportive and always being very positive and happy and good energy which makes the section more engaging and is a great TA. Explains everything very well and always has understanding responses to our questions.
- Best instructional assistant I have ever had! Helped me learn the subject matter in a was an IA never has before, with informative discussion and wonderful guidance!!!!
- creates a very interaction discussion, very engaging
- Duong is genuinely one of the best TAs I've ever had, in all 4 years across all the classes I've taken. They were incredibly enthusiastic about teaching the subject, and I could tell they genuinely enjoyed the course material. I think they taught the material in a very clear and easy to understand manner and was always very responsive to students' inquiries. As someone who does not like speaking in front of a class, I also appreciate them trying new and creative ways of facilitating class participation and giving me a different way of participating. They were also a very fun person and made discussion section a fun time.
- Duong was a great IA overall. I always enjoyed their class and frankly feel that they are a natural teacher. They put a great amount of emphasis on encouraging student participation and encouraged feedback from students.
- Enthusiasm and ability to convey passion for the subject!
- Their Passion about the topic
- They are tenacious. Regardless of whether the students are unresponsive or quiet, Pham engages their students with energy and excitement. Their passion for teaching pushes them through lulls within the course, and you can tell that they take the time to prepare for their discussions.
- They would be very engaging and would have class discussions of the topics from class
- Very engaged during each section and explained in great deal the lecture so I was able to understand

14. Please describe this person's greatest weaknesses as a Instructional Assistant.

Please keep your comments constructive and professional, abiding by the Principles of Community

- A bit fast at times but usually not an issue
- I think they may care a bit too much. They put a lot of energy and work into their discussions, and I worry that they might burn out running at such a high level of performance.
- No weaknesses

- NON!
- Not a single weakness, none, nope.
- Not applicable.
- They have almost no weaknesses and, in fact, they were one of the best IAs I have had in college. The only thing that I think would help students that they don't do already would be to caution some statements. Occasionally, students will say things that are frankly incorrect but, in an effort to encourage participation, Duong does not often address falsities. I understand their rationale but I think it would be beneficial to the understanding of students if they were more particular about the specifics of student responses.

15. Do you have any other comments to add to your evaluation?

Please keep your comments constructive and professional, abiding by the Principles of Community

- Duong Pham is extremely driven, and they will go far in their academic career. I hope they take the time to recharge and continue working with students who desperately need role models to show them that they can achieve their goals. It was wonderful learning from them, and I wish them well in all of their future endeavors.
- Favorite TA of my Freshman Year.
- I pretty much enjoyed section with them
- I recommend
- Thank you so much for the experience
- The best TA I have had in the poli sci department so far.

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